

Shadow Dorset Council

SHADOW DORSET COUNCIL

MINUTES OF MEETING HELD ON THURSDAY 27 SEPTEMBER 2018

Present: Cllrs A Alford, B Batty-Smith, R Biggs, C Brooks, P Brown, I Bruce, R Bryan, D Budd, S Burns, D Bussell, S Butler, A Canning, J Cant, G Carr-Jones, S Christopher, A Clarke, T Coombs, B Cooper, H Cox (Chairman), D Croney, K Day, N Dragon, J Dunseith, M Dyer, D Elliott, B Ezzard, T Ferrari, S Flower, V Fox, R Freeman, K Garcia, S Gibson, H Goodinge, B Goringe, M Hall, L Hamilton, T Harries, D Harris, P Harrison, B Haynes, J Haynes, F Horsington, S Hosford, S Jefferies, S Jespersen, K D Johnson, O Kanji, R Knox, N Lacey-Clarke, M Lawrence, R Legg, G Logan, M Lovell, B Manuel, W Meaden, L Miller, R Nickinson, P Nixon, J Orrell, E Parker, A Parry, M Penfold, A Reed, M Rennie, C Reynolds, B Ridout, T Roos, J Sewell, P Shorland (Vice-Chair), D Shortell, J Somper, D Taylor, G Taylor, B Trite, D Turner, M Unsworth, D Walsh, A Weaving, J Westbrook, P Wharf, K Wheller, M Wiggins and T Yarker

Apologies: Cllrs J Andrews, K Baker, M Barnes, P Barrowcliff, S Bartlett, T Bartlett, P Batstone, C Beck, D Beer, A Blackwood, K Brookes, G Brown, S Brown, H Bruce, N Bundy, A Burch, D Burt, M Byatt, A Cattaway, A Chase, R Coatsworth, R Cook, P Cooke, J Dover, C Dowden, F Drake, F Drane, G Duke, J Ellis, T Farmer, J Farquharson, C Finch, J Francis, I Gardner, M Gould, R Gould, T Handford, R Hope, C Huckle, N Ireland, C James, G Jefferson, S Jones, T Jones, A Kerby, P Kimber, R Kosior, C Langham, M Leicester, C Lugg, G Marsh, P McCartney, F McKenzie, D Morgan, T Morris, R Nowak, P Oggelsby, J Osborne, D Packer, C Page-Nash, B Pipe, C Pipe, V Potheary, R Potter, S Pritchard, B Quayle, B Quinn, D Rickard, M Roake, M Roberts, J Robinson, G Rockingham, I Roebuck, G Russell, J Russell, A Skeats, D Skipwith, Jackie Stayt, John Stayt, G Suttle, C Sutton, J Tanner, M Tewkesbury, A Thacker, C Tilling, S Tong, P Webb, S West, M Whitwam and P Williams

Officers present (for all or part of the meeting):

Susan Dallison (Democratic Services Manager), Lee Gallagher (Democratic Services Manager - Dorset County Council), Jonathan Mair (Interim Monitoring Officer), Jim McManus (Interim Deputy S151 Officer), Matt Prosser (Chief Executive Designate) and Lindsey Watson (Senior Democratic Services Officer)

13. Code of Conduct

There were no declarations of interest.

14. Minutes

The minutes of the meeting held on 7 June 2018 were agreed as a correct record and signed by the Chairman.

15. **Public Participation (30 minutes)**

There were no questions or statements from the public.

16. **Questions from Shadow Councillors (30 minutes)**

There were no questions from councillors.

17. **Minutes of the Shadow Executive Committee**

Councillor R Knox presented the minutes of the Shadow Executive Committee from the meetings held on 18 June, 20 July, 21 August and 17 September 2018. The minutes were received and noted.

18. **Minutes of the Shadow Overview and Scrutiny Committee**

Councillor C Brooks presented the minutes of the Shadow Overview and Scrutiny Committee from the meetings held on 20 June, 31 July, 22 August and 12 September 2018. The minutes were received and noted.

Matt Prosser, Interim Head of Paid Service left the room at this point.

19. **Minutes of the Shadow Senior Appointments Committee**

Councillor S Flower presented the minutes of the Shadow Senior Appointments Committee from the meetings held on 19 July, 24 August and 13 September 2018. The minutes were seconded by Councillor R Knox. The minutes were received and noted.

20. **Confirming the Permanent Appointment of the Chief Executive for Dorset Council**

The Shadow Dorset Council received a report by the HR Lead, Shaping Dorset Council Programme with regard to the confirmation of the permanent appointment of the Chief Executive for Dorset Council.

It was proposed by Councillor S Flower seconded by Councillor S Jespersen

Decision

1. That Matt Prosser be confirmed as Chief Executive designate for Dorset Council from 1 October 2018 and that he be confirmed as the new permanent Chief Executive, Head of Paid Service and Returning Officer for Dorset Council from 1 April 2019
2. That a spot salary of £165,000 to be effective from 1 October 2018, be agreed.

Matt Prosser, Chief Executive (Designate) returned to the meeting at this point.

The Chairman of the Shadow Dorset Council congratulated Mr Prosser on his appointment.

Jim McManus (Interim Deputy S151 Officer) left the room at this point.

21. **Tier Two Roles - Salary Ranges and Appointments**

The Shadow Dorset Council received a report by the HR Lead, Shaping Dorset Council Programme with regard to the salary ranges and appointments for Tier 2 roles for the Dorset Council.

It was noted that a further meeting of the Shadow Dorset Council would be scheduled for December to enable agreement of the Tier 2 statutory posts as recommended by the Shadow Senior Appointments Committee and that a date would be announced as soon as possible. Meetings would also be required for consideration of the Constitution and Budget.

It was proposed by Councillor S Flower seconded by Councillor J Haynes

Decision

That the Shadow Dorset Council agree:

1. The recommended salary range of £120k - £135k for Tier 2 posts, with flexibility to go to £140k for an exceptional candidate
2. The recommended salary range of £85k - £110k for the Monitoring Officer role and subsequent roles that are evaluated at the same level, subject to further benchmarking being undertaken by the LGA
3. For the Shadow Executive Committee to be given authority to agree the most appropriate approach for the remuneration for the Tier 2 post, either as a spot salary or a salary scale with defined performance measures
4. For a further meeting of the Shadow Council to be scheduled for December to enable agreement of the Tier 2 statutory posts as recommended by the Shadow Senior Appointments Committee.

22. **Urgent Items**

There were no urgent items.

Duration of meeting: 6.30 - 6.54 pm

Chairman

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